

Our vision is to be the best hospitality and golf management company so regardless of position, we look for individuals who are passionate about providing genuine heartfelt care to our guest and fellow associates. Specifically, we look for demonstration of these Values:

**From Our Family to Yours, Delivering Exceptional Experiences Every Step of the Way**

Execution | Translate your words into actions

Care | Creating a positive work environment

Honesty | We do the right thing, all the time

Ownership | We're the owners of our actions and decisions.

Teamwork - We're team players in everything we do

**WHAT YOU GET TO DO:** As a Bartender you will be responsible for preparing drinks for guests and to serve them in a professional and courteous manner. The position may also involve serving food to the guests. The essential hospitality standards must be used at all times: eye contact, smile, speak first, and engage in polite conversation (if time permits). Specifically, you will be responsible for performing the following tasks to the highest standards:

**YOUR DAY-TO-DAY:** Other duties may be assigned.

- ❖ Greet and serve guests at the bar.
- ❖ Pour drinks, using standard pour according to specifications.
- ❖ Serve drinks to guests, along with filling orders for the Servers.
- ❖ Handle cash and credit transactions.
- ❖ Fill and clean ice bins.
- ❖ Stock beer and wine coolers.
- ❖ Clean shelving, stainless steel, mixers, cups, blenders and soda guns.
- ❖ Notify a manager if a guest is becoming intoxicated or rude to other guests.
- ❖ Follow uniform and grooming specifications.
- ❖ Serve food if requested.
- ❖ Operate bar equipment.
- ❖ Unpack deliveries and stock bar. Change beer kegs.

**SPECIFIC EXPERIENCE WE ARE SEEKING:**

**QUALIFICATION REQUIREMENTS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE:** Prior experience required. Depending on the role degree may be required.

**LANGUAGE SKILLS:** Ability to read, write, and verbally communicate effectively and professionally with other business departments, guests, and vendors. Ability to diplomatically deal with difficult situations and people, while exhibiting a consistent level of professionalism.

**PHYSICAL DEMANDS:** While performing the duties of this job, the associate is regularly required to stand, walk, and talk or hear. The associate frequently is required to use hands to finger, handle, or feel objects, or telephone. The associate must regularly lift and/or move up to 10-25 pounds and frequently lift and/or move up to 50 pounds.

*A full job description will be given to Associate at the time of hire by management for which they will be responsible.*